Reliance Infrastructure Limited
CIN : L75100MH1929PLC001530
Regd. Office:
Reliance Centre, Ground Floor,
19, Walchand Hirachand Marg,
Ballard Estate, Mumbai 400 001

Tel: +91 22 4303 1000
www.rinfra.com

November 13, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400 001
BSE Scrip Code: 500390

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051
NSE Scrip Symbol: RELINFRA

Dear Sir(s),

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we enclose herewith the Media Release being issued by the Company which is self-explanatory, as Annexure A to this letter.

This is for your information and dissemination.

Yours faithfully,
For **Reliance Infrastructure Limited**

PARESH PURUSHOTTAMLAL RATHOD
Digitally signed by PARESH PURUSHOTTAMLAL RATHOD
Date: 2025.11.13 17:24:12 +05'30'

Paresh Rathod
Company Secretary

Encl: As above

Annexure A

MEDIA RELEASE

RELIANCE GROUP ANNOUNCES ITS FIRST-EVER LANDMARK ESOP GRANT ACROSS RELIANCE INFRASTRUCTURE AND RELIANCE POWER

RELIANCE GROUP ANNOUNCES EMPLOYEE STOCK OWNERSHIP PLAN COVERING NEARLY 2,500 EMPLOYEES, EXPANDING ITS FAMILY OF OVER 50 LAKH SHAREHOLDERS

RELIANCE GROUP, IN A PROGRESSIVE MOVE GRANTS TO MOST EMPLOYEES ESOPS AT A FACE VALUE OF ₹10 PER SHARE

RELIANCE GROUP GRANTS ESOPS IN RECOGNITION OF EMPLOYEES' LOYALTY AND LONG-STANDING CONTRIBUTION TO ITS TURNAROUND JOURNEY

RELIANCE GROUP REAFFIRMS ITS COMMITMENT TO A CULTURE OF OWNERSHIP AND SUSTAINABLE LONG-TERM VALUE CREATION

Mumbai, 13 November 2025: Reliance Group, one of India's leading business conglomerates, today announced its first-ever grant of Employee Stock Options (ESOPs) across its flagship companies – Reliance Infrastructure Limited and Reliance Power Limited. This landmark initiative reflects the Group's strong conviction that its employees are its greatest assets and trusted partners in the journey of growth, transformation, and sustainable value creation.

Under this initiative, Reliance Group had earlier received shareholder approval on November 3, 2024, to grant Employee Stock Options benefiting nearly 2,500 employees across both companies. The program underscores the Group's commitment to recognising and rewarding the significant contributions of its people to the companies' sustained growth and transformation.

In a particularly progressive move, most employees will be entitled to exercise their options at a face value of ₹10 per share, in recognition of their loyalty and long-standing contribution to the Group's turnaround journey. This initiative provides an equitable opportunity for wealth creation and shared prosperity.

The Employee Stock Option Program has been structured not only to acknowledge past performance but also to inspire continued excellence by aligning employee aspirations with the Group's long-term vision. By extending ownership opportunities to a broad base of employees, the program strengthens a culture of inclusion, trust, and shared responsibility.

Reliance Group continues to focus on generating long-term value for its large and diverse shareholder base of over 50 lakh investors, representing one of the largest investor communities in India. This steadfast commitment to sustainable value creation remains at the heart of the Group's strategy and vision for future growth.

As Reliance Group advances on its journey — *Resilient, Renewed, and Resurgent in Growth* — this inclusive ESOP initiative reaffirms its enduring commitment to long-term value creation, employee empowerment, and inclusive growth.

About Reliance Group

Reliance Group's two flagship companies – Reliance Infrastructure Limited and Reliance Power Limited, are entirely bank debt-free.

Reliance Infrastructure Limited and Reliance Power Limited, part of the Reliance Group have a combined investor base of over 50 lakh shareholders. The Reliance Group employs more than 28,000 people and serves millions of customers / consumers. The Group has assets worth Rs 1,07,123 crore, and a net worth of Rs 40,856 crore.

Reliance Infrastructure Limited is one of the largest infrastructure companies, with projects through various Special Purpose Vehicles (SPVs) in several high growth sectors such as Power, Roads, and Metro Rail in the Infrastructure space, and the Defence sector. Reliance Infrastructure is a major player in providing Engineering and Construction (E&C) services for developing power, infrastructure, metro and road projects.

Reliance Power Limited is one of India's leading power generation companies, with a total installed capacity of 5,305 MW, including the 4,000 MW Sasan Ultra Mega Power Project in Madhya Pradesh, the largest integrated thermal power plant in the world.

For further information contact:

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