



Reliance Infrastructure Limited
CIN : L75100MH1929PLC001530
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November 11, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai -400 001

BSE Scrip Code: 500390

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051

NSE Scrip Symbol: RELINFRA

Dear Sir(s),

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") – Intimation for grant of stock Options under "Reliance Infrastructure Employee Stock Option Scheme, 2024"

We wish to inform that Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today i.e., November 11, 2025 has approved the grant of Employee Stock Options under the "Reliance Infrastructure Employee Stock Option Scheme, 2024". The requisite disclosure, pursuant to Regulation 30 of the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure A.

Kindly take the same on record.

Yours faithfully,

For Reliance Infrastructure Limited

Paresh Rathod
Company Secretary

Encl.: As above

Grant of Stock Options to Eligible Employees under “Reliance Infrastructure Employee Stock Option Scheme, 2024”

Sr. No.	Particulars	Details
a.	Brief details of Options granted	51,20,312 Options granted by the Nomination and Remuneration Committee (the Committee) to the Eligible Employees under “Reliance Infrastructure Employee Stock Option Scheme, 2024”.
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c.	Total number of shares covered by these options	51,20,312 fully paid-up equity shares each of face value of Rs. 10/- each.
d.	Pricing formula	In accordance with the Scheme, the Exercise Price is determined by the Committee which shall not be less than the face value or more than the closing market price of the equity shares of the Company as on the previous day of the date of Grant. Accordingly, the Committee has approved the grant of Options based on one of the following two pricing formulae, depending on the class of eligible employees: - Options granted at face value of Rs.10/- - Options granted at a discount of 20% on the Closing Market Price on National Stock Exchange of India Limited as on November 10, 2025, i.e. at a price of Rs. 135.70/-
e.	Options Vested	Not applicable
f.	Time within which option may be exercised	The vested Options shall be exercisable within a maximum period of 4 (four) years from the date of Vesting of Options, as per “Reliance Infrastructure Employee Stock Option Scheme, 2024”.
g.	Options exercised	Not applicable
h.	Money realised by exercise of Options	Not applicable
i.	The total number of shares arising as a result of exercise of option	Not applicable

Sr. No.	Particulars	Details
j.	Options lapsed	Not applicable
k.	Variation of terms of Options	Not applicable
l.	Brief details of significant terms	The grant of Options is based on the eligibility criteria as mentioned in the Scheme. The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with the vesting schedule and other terms and conditions of the Scheme.
m.	Subsequent changes or cancellation or exercise of such options	Not applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable