# **Directors' Report**

Annexure - F

# ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

 A brief outline of the company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs

RInfra as a responsible corporate entity undertakes appropriate Corporate Social Responsibility (CSR) measures having positive economic, social and environmental impact to transform lives and to help build more capable and vibrant communities by integrating its business values and strengths. In its continuous efforts to positively impact the society and to target the inclusive growth of all the stakeholders, especially the areas around its sites and offices, the Company has formulated a guiding policy concentrating mainly on promoting education, environment sustainability, economic empowerment, rural development, health care and sanitation.

Our policy on Corporate Social Responsibility is placed on our website at the link http://www.rinfra.com/pdf/RInfra CSR Policy.pdf.

2. Composition of the CSR Committee

a. Ms. Ryna Karani (Chairperson) Independent Director
b. Shri S S Kohli Independent Director
c. Shri K Ravikumar Independent Director
d. Dr V K Chaturvedi Non Executive Director

Average Net Profit of the Company for the last three financial years

₹ 1.418.15 crore

 The prescribed CSR Expenditure (2 per cent of the average net profit)

₹ 28.36 crore

5. Details of CSR spent during 2015-16

a. Total Amount spent for the financial year: ₹ 32.50 crore

b. Amount unspent, if any: Nil

c. Manner in which the amount spent during the financial year is detailed below

**₹** crore

1	2	3	4	5	6	7	8
Sr	CSR project	Sector in which the	Projects or	Amount	Amount spent	Cumulative	Amount spent:
No.	or activity	Project is covered	Programmes	outlay*	on the projects	spend upto to	Direct/
	identified		Local area or others	(budget) project or	or programmes  1. Direct	the reporting period.**	through implementing
			2. State /district	programme	expenditure	periou.	agency
			2. State / district	wise	2. Overheads		agency
1	Daycare Oncology Centres	Health Care	Maharashtra	30.00	30.00	55.00	Through a non profit Organisation specialised in the provision of health care
2	Activities at Mumbai Distribution division	Promoting education and environment sustainability	Mumbai, Maharashtra	2.20	2.17	2.25	Direct
3	Activities at Power Stations	Promoting education, environment sustainability, rural development and promoting health care	Dahanu, Maharashtra, Goa and Samalkot, Andhra Pradesh	0.30	0.33	0.60	Direct
	Total			32.50	32.50	57.85	

<sup>\*</sup> For the financial year 2015-16

6. In case the company has failed to spend the two percent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

Not Applicable

Date: May 28, 2016

7. A Responsibility Statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and policy of the Company.

The CSR Committee hereby confirms that the implementation and monitoring of the CSR Policy is in compliance with the CSR objectives and the Policy of the Company.

Lalit Jalan Chief Executive Officer Ryna Karani Chairperson, CSR Committee

<sup>\*\*</sup> Including the amount spent during the financial year 2014-15

# Management Discussion and Analysis

# Corporate Social Responsibility

#### 1. Dahanu Thermal Power Station (DTPS)

#### **Education**

- DTPS has started skill development programme i.e. garment manufacturing or tailoring training for local community youths (especially women). In FY 2015-16, total five batches covering 157 youths completed their tailoring training, out of which 135 participants have been employed in garment manufacturing industries at Dahanu, Boisar and Umbergaon.
- Every year, Internship training is imparted to students from prestigious institutes such as IITs and NITs. In FY 2015– 16, DTPS trained 173 students in technical and nontechnical fields such as Mechanical, Electrical, Chemical, Civil, Human Resources and Finance.
- Our engineers regularly visit schools and engineering colleges in and around Dahanu and Mumbai and share their experience with them on technical and environmental subjects.
- Training for MSBTE faculty, Head of Departments (HODs) and Principals on "Power Plant Familiarization". 9 batches covering 296 participants were trained.
- Teachers from schools in Dahanu are honoured with the Best Teacher's award in recognition of their contribution in the education field.
- More than 6,000 students from engineering colleges and schools have been imparted knowledge on technical innovations, modern equipment and technical up gradation. Mementos were given to them.
- DTPS, in association with Rotary Club of Dahanu, distributes school notebooks at concessional rates to needy students.
- Sponsorship of certificates and trophies for Taluka Level Science Exhibition at Aadivasi Pimenta High School, Varkhanda.
- Distribution of uniforms to anganwadi children.

#### Healthcare

- Mobile medical unit provides curative and preventive treatment to the tribal people. More than eight Gram Panchayats were covered. A total of 2,184 patients were checked and treated.
- On the occasion of Gandhi Jayanti, October 2, 2015, Dahanu Thermal Power Station's employees along with their families cleaned the streets of Dahanu. This cause was taken up to indicate our support towards the "Swachh Bharat Abhiyaan" (Clean India Mission).
- Administrative support extended for Mega-Medical Camp to Sub-District Hospital, Dahanu.
- Provision of water storage Tanks for Six Zilla Parishad Schools.
- SA 8000 awareness programme conducted for 767 contract workers to make them aware of social accountability owned by the organization.

- Advanced First Aid training for Cardio Pulmonary Resuscitation (CPR) given to 466 personals which include security and fire fighting personnel, employees and contract workers.
- Yoga training sessions organized, benefiting 336 employees and their family members by promoting healthy life style.
- Healthy cooking awareness programme organized, benefiting 225 employees and their family members by promoting healthy cooking practices.
- Medical checkup of 1,800 students done in various schools to check diseases like cough, cold, fever, scabies, iron deficiency and pain in abdomen and worm infestations.
- Clean up drives were organized in various schools to spread awareness on hygiene.

#### **Environment**

- Rainwater harvesting carried out at 23 locations.
- Importance of tree plantation programme introduced to local schools to educate more than 200 students about environment and its effect on human life.
- Environment Management and Horticulture training given to Teachers to create a better culture of ecofriendly practices among students.
- "Say No to Plastic" awareness programme organized for all employees and contract labours to encourage them to avoid use of plastics. Use of cotton bags instead of plastic bags promoted among the employees.
- Knowledge sharing programme organized for local farmers to create awareness about best horticulture practices, benefiting 50 farmers.
- Online Real time digital display board set up at colony gate to give information to the stakeholders and local residents about the environmental performance of the plant.
- Compost fertilizers prepared using leftover dry grass and organic domestic waste. Total compost generated is 180 Metric Tonnes, which save fertilizer and manure cost.
- Ash utilization is more than 100 per cent. Utilizing ash for making bricks to help local people for their construction work.
- Utilization of Waste Polythene and Plastic in refurbishment of Bituminous Road at DTPS plant and Township. About 6 MT of plastic was sourced from Dahanu Municipal corporation (DMC) and refurbished 1.2 Km of road.

### 2. Samalkot Power Station

During the year 2015–16, the Station was actively involved in following activities through our group company Samalkot Power Limited. Brief Details are as given below:

- Merit-cum-Means Scholarship: The Company has identified meritorious students in Government schools in nearby Vetlapalem village and gave them scholarships for two years for pursing intermediate.
- Distribution of Note Books: Every year the Company distributes Note books to students who are studying in Government Schools.

# Reliance Infrastructure Limited

#### Management Discussion and Analysis

- Tele ECG Machine at GGH: The Company has installed a Tele – ECG Machine at Kakinada Government General hospital, it is successfully being operated where it caters the ECG services. The Internet services are being maintained regularly on monthly basis by the Company.
- Distribution of Computer: Used Computers are distributed to economically backward merit student of Vetlapalem village.

### 3. Kochi Power Station

#### Healthcare

Phase 2 renovation of resource room for differently–abled children with speech, physio and occupational therapy on the basis of Memorandum of Understanding with the Municipality, Sarva Shiksha Abhiyan (SSA) and BKPL.

- Support aids for differently-abled children procured and distributed as per need evaluation camp.
- BKPL Blood Donation Camp on July 22, 2015 and December 28, 2015 with about 100 donors per camp.
- Ayurvedic camp for the senior citizens of Eloor Municipal area organized at the Eloor Yuvajana Vayanashala.

#### **Education**

- Set up Pre-primary section in the Kuttikkattukara Government Upper Primary School for economically backward children.
- Distributed Tablets for SSLC and HSE Toppers (With A1 grade in all subjects) under Comprehensive Educational Improvement Programme initiated by the Minister for Public Works Department (PWD).
- School Play ground cleaning and leveling at MES Eastern Upper Primary School, Eloor.

#### Community Development

 Sponsored one desktop with office automation software and laser printer to the Fire and Rescue Station, Udyogamandal.

### 4. Mumbai Power Distribution Business

- Young Energy Saver (YES) is an initiative to sensitise young kids about energy conservation which was done by reaching out to 245 schools covering over 1.9 lakh students across various schools in RInfra's licensed area in a playful and interactive manner. The 'Run to Save' Runathon was also conducted successfully where 1,500 kids along with their parents ran for the cause of energy conservation. YES entered the Guinness Book of World Records in the category -"Largest gathering of people dressed as trees" in the year 2012. YES won the prestigious 5th Asia Best CSR Practices Awards 2015 for the category 'Initiative for Community Awareness' held at Singapore. YES won a Silver award instituted by Indian Digital Media Award (IDMA), for best Social Media Application on Facebook for its app - 'My Pet Planet'.
- Slum Safety Programme was conceptualized in the year 2013 "Surakshit Raho, Khush Raho" is an initiative by Reliance Energy to create awareness about electrical safety in the theft-prone slums of

Mumbai, where the probability of electrical accident numbers is high. In 3 years, over 100 Municipal / Government aided schools, have been sensitized in our distribution area. The programme reach has touched approximately 20000+ kids. The initiative has won the prestigious National Award for excellence in 2015 for the category – 'Initiative for Community Awareness'.

- Project Dignity: The Company had initiated "Project Dignity" to upgrade crematoria in Mumbai. The Company so far has completed the upgradation of 14 crematoria with due approval from the Municipal Corporation of Greater Mumbai (MCGM). The Company intends to continue its endeavor to upgrade more of such crematoria in consultation and approval of MCGM.
- **Swachh Bharat Abhiyan:** On the occasion of Swachh Bharat Abhiyan Anniversary (October 2, 2015), the Company whole-heartedly supported the cause. Cleanliness drives were conducted across the key company offices and its neighbouring localities, with a motto to create a clean and healthy work place. Over 1,600 Employees participated in this mass movement and more than 3.25 lakh customers were sensitized on the movement by E-mail. The Company has engaged with the management of Sanjay Gandhi National Park at Borivali, Mumbai and organized a campaign involving the collection of plastic and other waste with the participation of employees and local people. More than 475 kilogram of plastic and other solid waste has been collected and handed over to the Park authorities for its proper disposal. In another parallel activity with NGO Hariyali, the Company employees have planted more than 200 trees at Bhavale Hills, Bhiwandi and have created another 5000 saplings in their nurseries at Thane, Mulund and Rabale. More than 420 employees participated in the aforesaid voluntary labour activity in batches, spread all through the year, contributing over 1,200 man-hours towards the cause of cleaning and greening. The National Park and Haryali authorities have appreciated the efforts made by the Company. For sustenance of this movement, 5-S methodology has been promoted across all key office locations including Customer Care Centres, Complaint centres, Divisional offices, Receiving Stations, Kurla Workshop and Stores.

#### Blood Donation Camp

Blood donation Camp at RInfra was conducted as a mark of respect to our founder Chairman Shri Dhirubhai H Ambani on July 6, 2015 and December 28, 2015 at 14 locations. The overall response was overwhelming as 717 employees came forward to voluntarily donate blood – a record. This activity was successfully conducted in association with State Blood Transfusion Council and the Kokilaben Dhirubhai Ambani Hospital.

### • Old Clothes Collection and Distribution Drive

As part of the Company's community development and aid to the poor, every year it conducts an old but quality clothes, collection drive from amongst the

# Management Discussion and Analysis

employees of the Company. Around 5,000 pairs of clothes thus collected were distributed to the poor, needy and tribal people belonging to the Adivasi region of Maharashtra from Wada, Mokhada and Javhar Talukas of Palghar District.

### Project 'Prasar Jyoti'

Special training is imparted to poor students belonging to the marginalized society of the suburbs within our licensed area, with the help of specialized counseling agencies. The training topics include subjects such as – Memory Techniques, How to study for Competitive examinations and How to remove fear in appearing to such examinations. The students are also apprised of the situation related to 'Safety' and 'Environment' by the subject–matter experts from the company. Over 350 students benefitted from this programme this year.

#### Voluntary Donation for Martyr's Day

A voluntary donation drive was organized for the benefit of army personnel who laid down their lives, for our country. The money, thus collected was handed over to 'Collector and President', Zilla Sainik Welfare Office (ZSWO) an NGO run by retired Army personnel from Mumbai Suburbs.

#### Women's Day for Women from Slums

Every year, the Company celebrates International Women's Day, with women from slum areas of Andheri and Jogeshwari (Mumbai). Lectures are arranged from eminent personalities, to motivate the women and also update them on methods to overcome their problems on subjects such as Women empowerment and Domestic violence. Over 600 women participated in the programme.

### **Delhi Distribution Business**

Several initiatives / outreach activities were undertaken towards growth and well being of the society which have positively touched the lives of more than one lakh people.

Additionally, discom business has been regularly reaching out to its various stakeholders including its customers-creating, supporting and participating in events that promote energy conservation. Some of the activities include:

- Adult Literacy mission for Women: 9,000 women.
- Actively supporting Swachh Bharat Abhiyaan.
- Organising, self defense training for girls, vocational training, sports activities to engage youth in a positive way.
- Cancer detection camps, Blood Donation camps, Medical/ eye-care camps.
- Electrician training camps.
- Energy Programme for school children, Nukkad Nataks, Support for "Earth Hour".

### Roads

 Major activities carried out across sites included organizing Pulse polio immunization programme, blood donation camps, polio drop vaccination drive, cleanliness drive at toll plazas and project highway stretches under the banner of Swachh Bharat Abhyan, Eye screening camps, health camps, repair and rehabilitation works of nearby village schools, organizing road safety programmes, "Arogyam" a programme based on malnutrition and women health to increase awareness and importance of well being, etc.

#### Cement

- Core areas identified for CSR are Water, Employability, Health and Sanitation, Infrastructure Development, Environment, Renewable Energy, Education and Cultural Development.
- Currently CSR activities are spread over 25 villages in the state of Madhya Pradesh, Uttar Pradesh and Maharashtra covering around 35,000 people.

# **Awards and Recognitions**

#### Dahanu Thermal Power Station (DTPS)

- Srishti Good Green Governance Award 2015.
- 16th National Award for Excellence in Energy Management 2015 by the Confederation of Indian Industry.
- IPPAI (Independent Power Producers Association of India) Power Awards.
- Healthy Workplace Gold level Award Arogya World.
- 10th State Level Energy Conservation Awards by Maharashtra Energy Development Agency.

**Kochi Power Station:** Outstanding Safety Performance Award (Category - Medium size) by the National Safety Council, Kerala Chapter.

### Mumbai Distribution

- India Power Awards 2015 Category: Best overall performance in Private Sector.
- Central Board of Irrigation and Power (CBIP) Awards:
   Category: Best Performing Power Distribution Utility.

#### IT / Automation

 Asian Power Award-2015 for 'IT Project of the year' -Privileged Identity Management - 2015

SAP Ace Award – 2015 in the category "Technology adoption in Utilities" for the project "Open access 15 minute interval billing"– December 2015.

#### Process Innovation

 IPPAI Awards – 2015 (September 2015): Best of Best Innovative Initiatives in Power Sector for "Feeder Pillar Box Design for Theft Control".

# Training Excellence

- Winner of National Award for Best-In-Class Learning and Development – August 2015 for the category "Best Talent - Best Learning Team" instituted by World HRD Congress.
- Winner of National Award for Best-In-Class Learning and Development-August-2015 for the category "Best Services - Best Training Venue" instituted by World HRD Congress.